

# M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E



**John Sips**  
**Microsoft Certified Solutions Expert 2015**

Has successfully completed the requirements to be recognized as a  
Microsoft® Certified Professional

A handwritten signature in black ink, appearing to read "Steven A. Ballmer".

Steven A. Ballmer  
Chief Executive Officer

